



Coastal Collaborative  
Sciences

## Coastal Collaborative Sciences

a Division of World Fisheries Trust

**Project:** Restoration & Stewardship of Greater Victoria Small Watersheds

**Position title:** Restoration & Stewardship Intern

**Location:** Greater Victoria

**Number of positions:** Four

**Term:** April 2021 – Nov 2021 (start and end date may vary depending on project needs)

**Wage:** \$17 to \$20/hr (depending on experience)

### About Us

Coastal Collaborative Sciences (CCS) is a Division of World Fisheries Trust, a Victoria non-profit and registered charity started in 1995. CCS leads and collaborates on stewardship, restoration and research projects of importance to communities in the Greater Victoria area with a focus on aquatic environments and species. Through our work, we provide locally relevant environmental benefits with a strong focus on the training of postsecondary students and professionals in the Environmental field.

### Description of Project

The *Restoration & Stewardship of Greater Victoria Small Watersheds* project will train four young interns (19-30 years old, inclusive) in the restoration and stewardship of urban watersheds, while providing environmental benefits to the community. This project builds on years of dedicated efforts by Greater Victoria NGO's and stewards doing instream, riparian and estuarine restoration and monitoring, including the Peninsula Streams Society. The main goal of this project is to improve the natural environment for both humans and animals with a strong focus on climate change adaptation, salmonids, amphibians, and conservation while also employing and training young professionals and furthering their skills in the environmental field. Appropriate alignment with interests of local First Nations is of particular interest.

### Description of Opportunity

We are looking for four (4) motivated Restoration & Stewardship Interns between the ages of 19 and 30 (inclusive) to join our team from April 2021 to November 2021. The Interns will take part in stream clearance, instream and riparian habitat assessment and restoration, wetland habitat assessment and restoration, salmonid and amphibian surveys, water quality monitoring, data entry, data analysis, technical report writing, community outreach and more. These activities will take place at a number of locations in the Greater Victoria area with a strong focus on the Craigflower Creek, Colquitz River and Gorge Creek watersheds. The expectation is that successful candidates will be able to actively move around greater Victoria to where they are needed; at a minimum, candidates must be able to get to and from our office at #16-831 Devonshire Road on their own.

This position will include a stipend of \$800 per intern to be spent on courses related to the environmental field (First Aid, WHIMIS, CABIN, Electrofishing, etc) as selected by the intern. Courses must be cleared by the Project Manager before the intern can take part. Time spent on courses during work hours (typically Monday to Friday, 9-5, though some weekend and odd-hour work should be expected) will be paid, but it must be recognized by the interns that sufficient time to work on courses during work



hours is not guaranteed. Other educational opportunities, such as site visits to other facilities, will be explored but are dependent on COVID restrictions.

This position will require working outside for prolonged periods in all weather conditions and will involve physically demanding work in and around water. Waders, a hardhat, gloves, a safety vest and a PFD (personal floatation device) will be provided for the duration of the placement. Interns are expected to have their own raingear and appropriate footwear.

### **Qualifications**

- High school education or higher;
- Physically fit and willing to work in and around water in all weather conditions for prolonged periods;
- Self motivated, dedicated and hardworking;
- Good written and verbal communication skills;
- Experience with computers and Microsoft Word;
- Friendly, able to work effectively and efficiently alone and with others;
- A passion for our natural environment;
- A strong interest in the environmental field;

*Although not required, the following is considered an asset:*

- Valid Class 7 or 5 BC drivers license;
- Access to personal vehicle for work use;
- Experience in the identification of amphibians and juvenile salmonids;
- Degree or Postsecondary Diploma in Biology, Environmental Studies, or related;
- Experience conducting surveys, assessments and habitat restoration work;
- Experience collecting and interpreting water quality data;
- Experience in data entry, management, statistical analysis and scientific report writing;
- First Aid.

### **Eligibility Criteria**

- Canadian citizen, permanent resident, or protected persons (as designated under the Immigration and Refugee Protection Act) entitled to work in Canada;
- Be legally entitled to work according to relevant provincial/territorial legislation and regulations;
- Be at least 19 years of age and no older than 30 years of age at the time your employment contract is signed.

We are also interested in qualified applicants who are currently out of work due to COVID-19 and/or who self-identify as Indigenous, women in STEM, and those who are part of visible minorities. If any of these apply to you please mention it in your Cover Letter and/or Resume if you are comfortable doing so.

### **How to apply**

Applicants should send a resume and cover letter outlining why they would be a great fit for the position to Heather at [heather@worldfish.org](mailto:heather@worldfish.org) by **11:59pm March 24, 2021**.

For more information regarding our organization please visit our website at [www.coastalcollabsci.org](http://www.coastalcollabsci.org).