
***Victoria Sexual Assault Centre - Job Posting
May 12, 2021***

<u>Position:</u>	Indigenous Community Response Network Co-Coordinator
<u>Reports to:</u>	Prevention, Co- Director or Designate
<u>Salary/Benefits:</u>	Program Coordinator 2, Grid level 14, \$28.39 per hour. Includes a 3 month probationary period. This position requires union membership with the BCGEU.
<u>Hours:</u>	21 hours/week
<u>Location:</u>	During the COVID-19 pandemic, staff is encouraged to work at home whenever possible. Opportunities may be available to work in our office within VSAC's COVID-19 safety plan. The successful candidate must be available to work on site and in community when safe to do so.
<u>Start Date:</u>	As soon as possible
<u>Closing Date:</u>	May 24 th , 2021

If you are interested in the role, please send a note of interest to Elijah Zimmerman at elijahz@vsac.ca, or by fax to: 250-383-6112, or to #201-3060 Cedar Hill Road, Victoria, BC V8T 3J5

VSAC is committed to employment equity and hires on the basis of skill. This position is open to all genders. All qualified Indigenous Women, Trans, 2Spirit and Gender Diverse persons are encouraged to apply. We especially welcome applications from persons with disabilities, persons with minority sexual orientations and gender identities, and others with the skills and knowledge to engage productively with diverse communities.

Position is posted pending JJEP approval.

Overview

Victoria Sexual Assault Centre is hiring Co-Coordiators for the Indigenous Community Response Network, developed through a five-year grant (now in year three).

The role involves working with Indigenous community partners to develop and implement community-led approaches to supporting survivors of gender-based violence. The overarching goal of this project is to build meaningful partnerships between anti-violence organizations, Indigenous serving organizations, and local Indigenous communities to create and enhance accessible, context-specific, culturally-relevant responses to gender-based violence for Indigenous women, youth, 2Spirit people, sex workers and their communities.

This project is grounded in decolonizing frameworks and processes that centre the leadership of local Indigenous nations, particularly Indigenous women, youth, 2Spirit people, and sex workers, and promotes anti-colonial practice among all community and organizational partners.

Key Activities:

- Monthly Network Meetings
- Monthly Working Group Meetings
- Community Engagement activities/Consultation processes
- Development and Implementation of Culturally Relevant/Safe Supports
- Evaluation Grounded in Indigenous and Decolonizing Research Approaches
- Knowledge Sharing with Impacted Communities

Principal Duties

Project Co-Coordination:

Partnership Development & Ongoing Collaboration

- Build and maintain relationships with Indigenous communities, Indigenous serving organizations, and anti-violence organizations, including existing and new community partners;
- Coordinate and facilitate collaboration Network Meetings (8-10 per year);
- Facilitate ongoing partnership development with existing and new community partners;
- Connect with overlapping community initiatives.

Community Engagement/Consultation Processes

- Collaborate with Indigenous partners to co-develop community engagement and consultations processes;
- Coordinate and support working groups to organize and implement engagement/consultation processes.

Community-led Development and Implementation of Culturally Safe/Relevant Supports

- Coordinate and facilitate working groups to develop support options that respond to the issues and recommendations that emerge from communities through engagement/consultation processes (working groups include community partners involved in the network as well as key experts such as community members, elders, counsellors and so on);
- Coordinate the implementation of support options.

Evaluation

- Work alongside evaluation consultant to evaluate the collaboration process as well as the support options that are developed;
- Work with evaluation consultant and Prevention Director to ensure the evaluation is shaped by community partners, is grounded in Indigenous research methodologies, and adheres to local protocols.

Knowledge Sharing

- Coordinate ways to share the knowledge of the project, such as community gatherings, reports, info graphics, blog posts, newsletters.

Administration

- Coordinate and maintain email and text communication with Network members and partners;
- Provide information to the Prevention Co-Director to refine and monitor the 5-year work plan and grant budget;
- Provide information to the Prevention Co-Director for regular reporting to the funder (The Department of Women and Gender Equality);
- Provide regular reports to VSAC's board of directors.

Education/Experience and Abilities

- 3 or more years of experience working in coordination in collaboration with Indigenous communities, including at least 1 year of administrative experience. Various combinations of education, training and experience considered;
- Demonstrated feminist, anti-oppressive, anti-colonial understanding of gender-based violence;
- Demonstrated understanding of historical and ongoing colonization as a root cause of the disproportionate gender-based violence targeting Indigenous women, youth, 2Spirit people and sex workers in our society;
- Demonstrated understanding of the individual and Intergenerational trauma affecting Indigenous peoples as a result of colonization, residential schools, the Sixties Scoop and the child welfare system;
- Demonstrated understanding of and commitment to 2Spirit and Trans Inclusion;
- Demonstrated experience with project management;
- Demonstrated experience with interagency/collaborative undertakings or partnerships, including balancing diverse needs/contexts/priorities of stakeholders/partners and facilitating processes to develop collective goals;
- Experience with non-profit and or non-governmental organizations an asset;
- Demonstrated experience facilitating collaborative learning processes;
- Experience doing frontline work, community networking, and partnership building;
- Strong collaborative facilitation and process skills;
- Excellent communication skills – written and verbal;
- Strong ability to work both independently and with groups;

- Strong computer skills (MS Word, Excel, Internet applications including website management and social networking).

Additional Information:

- A current Criminal Record Check is required for this position
- This position requires a flexible work schedule that may include evenings and weekends