



Contract Opportunity  
**Islands Trust Conservancy  
Restoration Technicians**

The Islands Trust Conservancy is seeking two Restoration Technicians to join our small work crew to complete a two-day pond restoration project on Sidney Island, located 30 minutes by water taxi from Sidney, Vancouver Island. Sidney Island is within the territories of the Coast Salish peoples and represents a culturally significant gathering place. This restoration project takes place in an Islands Trust Conservancy protected area and represents one of many opportunities for knowledge-sharing, understanding and collaboration as people come together to preserve and protect the special nature of the islands within the Salish Sea.

This pond restoration project will test the effectiveness of the benthic barrier method to control parrot's feather (*Myriophyllum aquaticum*), a highly invasive aquatic plant. Under the direction of the Project Manager, Restoration Technicians will work in the shallow water (< 2 ft depth) of the pond margin to complete the following tasks in the treatment area:

- Cut vegetation to the ground
- Install a number of thin mats
- Use a shovel and rocks and/or spikes to secure the mats in place
- Install a perimeter silt fence to prevent reinvasion

The successful candidates will have:

- A strong work ethic;
- Positive attitude;
- Excellent listening and communication skills;
- An ability to work at a physically demanding job outdoors in all weather conditions;
- An ability to work with precision and care around native plants and animals in a conservation area;
- Interest in learning about native and invasive species and ecological restoration;
- Willingness and ability to comply with all Provincial CoViD-19 safety protocols.

Preference will be given to applicants from vulnerable communities most impacted by COVID-19, including women, young adults and Indigenous Peoples, with special consideration given to applicants interested in pursuing a career in ecological restoration.

**This is a two-day contract for June 9-10; shifts will be approx. 8 hours/day (including travel to/from the island each day), at a rate of \$25/hour.**

Water taxi transportation to Sidney Island from Tsehum Harbour in Sidney will be provided.

To apply, please email your cover letter and a resume with list of references to:

[employment@islandstrust.bc.ca](mailto:employment@islandstrust.bc.ca) with the subject line "ITC Restoration Technician."

**Applications will be received until May 21, 2021. Interviews will be held online on the Zoom platform during the week of May 24<sup>th</sup>.** We thank all who apply, but only those candidates that have been short-listed will be contacted.

For more information, contact [employment@islandstrust.bc.ca](mailto:employment@islandstrust.bc.ca).

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