



WSÁNEĆ Leadership Council - WSÁNEĆ Marine Guardians / QENTOL, YEN Job Opportunity

Job Description: Southern Resident Killer Whale (SRKW) Marine Biologist

Date Posted: September 17, 2021

Due Date: October 17, 2021

JOB DESCRIPTION

As an organization focused on self-determination, the WSÁNEĆ Leadership Council (WLC) works to enhance recognition of, and respect for, WSÁNEĆ Douglas Treaty rights and WSÁNEĆ Aboriginal rights and title on behalf of Tsartlip First Nation, Tsawout First Nation, and Tseycum First Nation. As a component of this work, the WSÁNEĆ Leadership Council has founded the WSÁNEĆ Marine Guardians / QENTOL, YEN program to monitor Southern Resident Killer Whales (SRKW).

The WSÁNEĆ Marine Guardians / QENTOL, YEN program is looking to hire a SRKW Marine Biologist on a part-time contract basis—with the possibility of a fulltime position at a later date—to help guide the scientific work of this new monitoring program. The SRKW Marine Biologist will work under the direction of the Southern Resident Killer Whale Senior Manager. SRKW Marine Biologist will work on two specific areas: Habitat Monitoring and Baseline Monitoring.

1. Habitat Monitoring, including: assessing the condition of habitats; working with WSÁNEĆ elders and knowledge keepers to identify values, parameters to measure, timing and frequency of data collections, and identification of acceptable indicators; and carry out data analysis to identify trends over time. This will help determine potential effects of human activity on Southern Resident Killer Whale habitats in salmon bearing streams, the outer areas of Goldstream, and other SRKW habitat areas.
2. Baseline Monitoring, including: gathering data on how the seals, sealions, sport and commercial fisheries on chinook runs; understanding how these competitors impact the Southern Resident Killer Whales food source. The Marine Biologist will also help identify other baseline monitoring data to collect.

This role is a combination of fieldwork, compiling data and reporting, conducting stewardship outreach, and working collaboratively as a team to support projects as outlined. The successful candidate will work as a member of our WSÁNEĆ Marine Guardians / QENTOL, YEN, while fulfilling existing and upcoming project obligations.

The successful candidate will need a strong knowledge of aquatic technical expertise in the marine environment, excellent time management skills, client relationships skills, and a deep understanding on different aspects of marine life, including the process of marine development.



WSÁNEĆ MARINE GUARDIANS / QENTOL, YEN
(Marine Division of the WSÁNEĆ Leadership Council)

The person who accepts this role will have to be highly organized, with attention to detail, quality and project delivery, and is able to leverage their network of contacts. The candidate must also have some knowledge of basic office software such as MS office (Word, Excel, PowerPoint, Email, Zoom) for meetings, reporting and data analysis.

REQUIRED EDUCATION AND EXPERIENCE:

- Bachelor's degree in biology with a focus on Marine Environments or equivalent combination of education, training, and experience;
- Preference will be given to those who have worked closely with Indigenous communities;
- Class 5 BC Driver's licence;
- Demonstrated skills and experience in report writing and mapping;
- Knowledge of Aboriginal rights, Douglas Treaty rights, and WSÁNEĆ culture will be considered assets.

WORK CONDITIONS:

- Irregular hours based on project needs
- Must be able to lift heavy objects/equipment and or tools needed for work
- Outdoor work and various weather conditions, including in the marine environment (on a boat), as well as some office work.
- Occasional weekend and remote work
- A solid understanding of how to use marine sampling and technical equipment
- Be able to travel on boat and/or acquire the necessary certifications to drive a boat

The successful candidate will work part-time from the WSÁNEĆ Marine Guardian / QENTOL, YEN Office in Brentwood Bay. Furthermore, the candidate will need to be self-directed, thorough, and able to work efficiently in an environment with competing priorities.

Salary: Contract for \$19,000.00

Requirements for contract:

- \$950.00 a day
- Total of 20 days required to work from November 1st - March 25th 2021
- Monthly reporting will be required along with end of the contract report
- Possible extension for 2 more years following completion

Interested job applicants send a cover letter & resume to:

- David Dick, Southern Resident Killer Whale Senior Manager, david.dick@wsanec.com, with subject line: SRKW Marine Biologist Job Applicant



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